### 7th February '20 - Minutes

### The Junior Researcher Association - board meeting

Date: Friday 7th February 2020

Time: 09:00 - 10:00

Venue: Arctic Research Centre, 1540

Expecting: Eva Egelyng Sigsgaard, Oda Bjørke, Chiara De Notaris, Birgit Bonefeld,

Byurakn Ishkhanyan

## 1. Minutes from January-meeting are approved

#### 2. Google drive

- a. Oda will make a new folder
- b. Social media document is now up in the Google Drive

#### 3. The diversity survey

- a. We have 11 responses. All the responses are in the same spirit; if you want to make it, you have to be white and male. They also state that something needs to be done, it is just talk. The respondents are very similar, and the content is the same.
- b. Can the board respond? Yes.
- c. Byurakn will meet with Inge from the Diversity Conference.
- d. Chiara: GRUS a forum where it makes sense to speak up about diversity and question the system. The head of the department is supposed to be there.
- e. Work hours: You become less competitive if you are not able to work 60 (/many..) hours a week. This is simply not possible for some. Role models are important here.

#### 4. The intro day

- a. Chiara will go on behalf of the JRA. She needs flyers and some material. Oda will make sure to have some flyers printed.
- b. JRA needs to sign up, Chiara will take care of this.

#### 5. The union event

- a. IDA does not think it makes sense to invite DM. Djøf could be a candidate. Eva will see if there are others as well.
- b. We will aim for the end of feb.

# 6. Going abroad

- a. Eva has a contact. Chiara will also ask someone she knows.
- b. We should ask people exactly what they want to know as we did with the diversity conference.

# 7. Meeting/staying in touch with important contacts from the previous board

a. The previous board sent an update of their contacts. Oda will put them in an excel-sheet in the Google Drive.