

August '20 - Minutes

The Junior Researcher Association - board meeting

Date: 18 August 2020

Time: 12:00 - 13:30

Venue: Zoom meeting

Expecting: Eva Egelyng Sigsgaard, Oda Bjørke, Chiara De Notaris, Byurakn

Ishkhanyan, Birgit Bonefeld

1. Approve minutes from June - approved

2. Update from career development working group (Eva and Byurakn)

- a. The final comments from the working group are handed into the management. It turned out well. If the management approves, there will be a mandatory onboarding meeting for every new employee (JR).
Every JR will be given a mentor.
- b. Hope that the management can see a need for increasing the budget.
- c. A top priority in the recommendation is the representation of JR on central and local boards.
- d. There is supposed to be a steering group monitoring the progress. The JRA has been recommended to be part of this.
- e. Increasing the visibility of the JRDP - many people do not know about the programme.

3. Working document on career development and diversity

[https://docs.google.com/document/d/1TFA6fN43VLMWYR1UYUJZoHlv4](https://docs.google.com/document/d/1TFA6fN43VLMWYR1UYUJZoHlv4V36lJoncilBcD0AY/edit?usp=sharing)

[V36lJoncilBcD0AY /edit?usp=sharing](https://docs.google.com/document/d/1TFA6fN43VLMWYR1UYUJZoHlv4V36lJoncilBcD0AY/edit?usp=sharing) (Chiara)

- a. We sent some inputs on diversity and gender issues (based on the survey) to technical sciences before the summer holiday. We are now waiting for an invitation to the faculty leadership meeting. This is a chance to present our message. The idea was to start a working document to make our input more concrete. This can be used in different situations.
- b. An inclusive and transparent system.
- c. Support - technical and administrative. A homogeneous and coherent structure - same opportunities. The research support unit mainly helps JRs coming to AU apply for funding. A final comment to the working group can be that JRA believes that all JRs at AU should have access to support to apply for funding.
- d. Everyone on the board can work on the document. Deadline: next Friday (August 28)

4. Current account balance (Oda and Chiara)

- a. Current balance: 12 500 DKK

5. Annual General Assembly

- Decide time, venue, food/drink. Plan advertisement (mention that nominations and items of business should be submitted two weeks before)
- We aim for Friday, November 6.
- Oda will put up a notice on Facebook.
- Oda will contact the International Center and check if it is available.
- Advertisement: email to the members, put up invitations. Start early.
- How to make people stick around? Have local representatives.

6. Event w. Research Support Unit and Talent Development

- Suggested themes? Ask members for themes of interest?
- Eva: have suggested that we can make a survey on what themes are interesting.
- Suggestion: How do you write a good proposal?
- More concrete than the JRDP course. Have someone who is actually in the committees. The Research Support Unit should have contacts.
- Eva will get back to them and suggest the theme and discuss when it should be.

7. Courses by The Researcher Development Partnership (Eva)

- Contact Stine and ask if they can pay for these courses. It is a small amount. We could help advertise it and look at what courses we find most relevant.

8. Introduction day

- Chiara can go. The date is Tuesday, September 29.

9. The diversity conference

- Have not heard anything. By now, the event is not rescheduled.

10. Next meeting

Monday, September 14, 10:30 - 11:30