# **December 2022 - Minutes (General Assembly)**

## The Junior Researcher Association

Date: 8th of December 2022

Time: 11.30-13.00

Venue: Preben Hornung Stuen

Participants: Kasper Glerup Lauridsen, Anne Birkeholm Jensen, Macarena Gomez de Salazar, Vibeke Broe, Miriam Kobbersmed, Emma Valentin Bager, + 30 participants.

#### 1. Election of chairman and minute taker

Chairman: Kasper

- Minute taker: Emma

# 2. Approval of the agenda

Approved

## 3. Presentation of the Junior Researcher Association for new members

- Presentation of newsletter, website, aim
- Area of focus
  - Spread the word
    - Open Letter, articles in Omnibus
  - Courses and events for postdocs and assistant professors at AU
    - We have our own events but we also collaborate with AU
      Career PhD & JR and The Research Support Office
    - https://talent.au.dk/event-calendar
  - Give a vote to JR at AU
    - Observer at Health, BSS, Natural Sciences (Academic Councils) - but no vote

- Hoping to get a spot on Technical Sciences and Arts
- Cathrine is presenting her work in Academic Councils
  (NS)
  - Her spot is free from march if anyone is interested
  - subjects: onboarding for postdocs, mentoring within the department, peer-to-peer communication, A-B-C criteria
- Why don't we have a permanent spot?
  - Maybe because our position is temporary
  - To get a seat we need to be sure that this person is representing all junior researchers. But the JRA has not been that organized (yet).
- Contact to AU Management
  - Contact with Brian Beck Nielsen og Lone Ryg Olsen
  - We need to establish contact with the faculties and regular meetings with the management - to follow up on the support of junior researchers at the faculties.
  - Granted 100.000 for courses next year.
- Where have you heard about JRA?
  - Welcoming-email
  - Department secretary
- Junior Researcher Development Programme
  - Should promote JR initiatives

- The Programme has been shut down
  - Strategic money for the program, but there has not been allocated money to the faculties
  - The faculties wanted to take the responsibility of making locally initiatives for junior researchers
- It has not been successful, who has the responsibility now for the junior researchers?
- Meeting with Lone: we suggested annual status meeting on the faculties about the junior researcher development
  - the best solution: collaboration between a central institution and the local work at the faculties
- Presentation of our budget
- Thoughts for the future
  - More active members (not necessarily board members, it could be contact persons).
  - Sub-committees in JRA
  - Permanent positions in Academic Councils
  - Strengthening the dialogue with faculties and AU management
  - Mentorship programme
    - Maybe also a mentor, who isn't your leader. A mentor outside your institute
    - or an external mentor in industry
  - Continuous course development and funding
  - AU conference on Junior Researcher development

#### 4. Election of board members

- We need both active members and board members
- The board will at our next meeting decide on a president, vice president, treasurer
- Workload
  - One meeting a month (1 hour)
  - Ad-hoc tasks
- Question: Have you considered local working groups on the faculties?
  - if it is possible, it would be great
- New board members
  - Josefa Verdugo, Natural Sciences, Biology,
    josefa.verdugo@au.dk
  - Marcel Bühler, Technical Sciences, mb@bce.au.dk
  - Juan Luis Garcia Rodriguez, <u>juanlgr@biomed.au.dk</u>
  - Tina Wang Vedelø, tinavede@ph.au.dk
  - Madalina Carter-Timofte, <u>m.carter-timofte@biomed.au.dk</u>
  - Fanghui Ren, fanghui\_ren@biomed.au.dk
  - Jonathan von Oppen, jonathan.vonoppen@bio.au.dk
  - Miriam Rosas-Umbert, mru@clin.au.dk

# 5. Submitted proposals

- Content of amendment to statutes
  - the past leadership should contribute to the new board to support the new leadership
- The changes are accepted

# 6. Potential contact persons

- The list from the general assembly
- Lau Møller Andersen, Aarhus Institute of Advanced Studies, Arts , Health

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