December 2022 - Minutes (General Assembly)

The Junior Researcher Association

Date: 8th of December 2022

Time: 11.30-13.00

Venue: Preben Hornung Stuen

Participants: Kasper Glerup Lauridsen, Anne Birkeholm Jensen, Macarena Gomez de Salazar, Vibeke Broe, Miriam Kobbersmed, Emma Valentin Bager, + 30 participants.

1. **Election of chairman and minute taker**
   - Chairman: Kasper
   - Minute taker: Emma

2. **Approval of the agenda**
   - Approved

3. **Presentation of the Junior Researcher Association for new members**
   - Presentation of newsletter, website, aim
   - Area of focus
     - Spread the word
     - Open Letter, articles in Omnibus
     - Courses and events for postdocs and assistant professors at AU
     - We have our own events but we also collaborate with AU Career PhD & JR and The Research Support Office
     - [https://talent.au.dk/event-calendar](https://talent.au.dk/event-calendar)
   - Give a vote to JR at AU
     - Observer at Health, BSS, Natural Sciences (Academic Councils) - but no vote
- Hoping to get a spot on Technical Sciences and Arts
- Cathrine is presenting her work in Academic Councils (NS)
  - Her spot is free from march if anyone is interested
  - subjects: onboarding for postdocs, mentoring
    within the department, peer-to-peer
    communication, A-B-C criteria
- Why don’t we have a permanent spot?
  - Maybe because our position is temporary
  - To get a seat we need to be sure that this person
    is representing all junior researchers. But the JRA
    has not been that organized (yet).
- Contact to AU Management
  - Contact with Brian Beck Nielsen og Lone Ryg Olsen
  - We need to establish contact with the faculties and
    regular meetings with the management - to follow up on
    the support of junior researchers at the faculties.
  - Granted 100.000 for courses next year.

- Where have you heard about JRA?
  - Welcoming-email
  - Department secretary

- Junior Researcher Development Programme
  - Should promote JR initiatives
- The Programme has been shut down
  - Strategic money for the program, but there has not been allocated money to the faculties
  - The faculties wanted to take the responsibility of making locally initiatives for junior researchers
  - It has not been successful, who has the responsibility now for the junior researchers?
  - Meeting with Lone: we suggested annual status meeting on the faculties about the junior researcher development
    - the best solution: collaboration between a central institution and the local work at the faculties

- Presentation of our budget
- Thoughts for the future
  - More active members (not necessarily board members, it could be contact persons).
  - Sub-committees in JRA
  - Permanent positions in Academic Councils
  - Strengthening the dialogue with faculties and AU management
  - Mentorship programme
    - Maybe also a mentor, who isn’t your leader. A mentor outside your institute
    - or an external mentor in industry
  - Continuous course development and funding
  - AU conference on Junior Researcher development
4. Election of board members

- We need both active members and board members
- The board will at our next meeting decide on a president, vice president, treasurer
- Workload
  - One meeting a month (1 hour)
  - Ad-hoc tasks
- Question: Have you considered local working groups on the faculties?
  - if it is possible, it would be great
- New board members
  - Josefa Verdugo, Natural Sciences, Biology, josefa.verdugo@au.dk
  - Marcel Bühler, Technical Sciences, mb@bce.au.dk
  - Juan Luis Garcia Rodriguez, juanlgr@biomed.au.dk
  - Tina Wang Vedelø, tinavede@ph.au.dk
  - Madalina Carter-Timofte, m.carter-timofte@biomed.au.dk
  - Fanghui Ren, fanghui_ren@biomed.au.dk
  - Jonathan von Oppen, jonathan.vonoppen@bio.au.dk
  - Miriam Rosas-Umbert, mru@clin.au.dk

5. Submitted proposals

- Content of amendment to statutes
  - the past leadership should contribute to the new board - to support the new leadership
- The changes are accepted
6. Potential contact persons

- The list from the general assembly

- Lau Møller Andersen, Aarhus Institute of Advanced Studies, Arts, Health

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