

June 2021 - Minutes

The Junior Researcher Association

Date: Thursday, June 17 2021

Time: 10:00 - 11:00

Venue: Teams meeting

Expecting: Chiara De Notaris, Ata Jalili Marand, Marcela Alejandra Mendoza Suarez,

TingTing Wang, Emma Leth

Agenda:

- **Approval of agenda**
 - Approved
- **Approval of minutes from the last meeting**
 - Approved
- **Access to social media and conference manager**
 - It could be a good idea to get access to the JRA social media, since Emma is only working twice a week, and sometimes we need to post more things with a shorter deadline.
 - Emma will add members to social media.
- **Event with TTO on Thursday 10 June**
 - The events Thursday and Friday: An interesting event, but it was not possible to have the event Friday.
 - About 20 people attended, the capacity was 30.
- **Nominate JR for Nat academic council and follow up on committee for diversity**

- Plan a: Have the secretaries bring it up in their department, and ask if they have any candidates. We are looking for JR to be a part of the council, maybe ask them to include it in their newsletter.
- Plan b: Say that we have a suggestion → Cathrine/Katrine (biology) if of course, she agrees.
- We can do both at the same time since everybody should have a chance to say that they want to be a part of the Council.
- General Assembly in November, where we can vote for the representatives who have to go to all the academic councils. But maybe too optimistic to assume that we have representatives for all departments... So we would have an election of the board *and* election of the members of the academic councils.
 - Maybe voting for both would attract more people?
 - We want to be transparent and vote on the person through election!
- Maybe have a temporary person in the academic council
- How do we proceed in practice?
 - Chiara will contact Cathrine/Katrine
- **Push the proposal for more transparent internal selection processes to all faculties (Chiara will send something about this)**
 - The process needs to be more transparent, but how do we do that in practice? We need to make the criterias more clear/transparent.
 - Maybe we can make the steps more clear, and be more vocal about how change actually occur - e.g. that someone actually pushed for change.

- We could strengthen our contact with HR. We can use them to make sure that the rules about e.g. associate professorship are clear. What is required to go from one step to the other?
- Good communication would clarify the muddy things - why is it like this, and can we do it in a better way?
- Maybe we can host a meeting after the summer holidays with someone from HR and talk about how internal selection works. Here we could present our ideas, and clear up on the things that we don't understand.
- **AU pedagogical course (Chiara)**
 - Long waiting lists and the English form is only once a year. So if you miss one year, and you are only here for two years, there is a big chance that you can not participate.
 - Point: Plan it in advance and discuss it at the very beginning of the PostDoc.
 - There a probably a good reason why the course is very limited - very expensive. But it needs to be more accessible since it's important to advance in your career.
 - Solution:
 - 1) Maybe make them both in English, so they are more accessible for internationals.
 - 2) Increase the capacity of the course.
 - 3) Arrange the course three times a year instead of two.
 - 4) Make the course cheaper, maybe a 3rd course online since it is cheaper, or make it in an auditorium instead of a hotel.
 - Invite them to a dialogue about the matter.

- **Meeting with GAP - we need to follow up on the issue with TTO**
 - GAP - in between the PhD and professor
 - There is a long time waiting in psyk. because their projects need to be approved. Not a problem they only have! It can take a long time to make a project when you work with humans, but when you work in a two-year position, it can be really problematic.
 - TTO: Make a survey?
 - We have enough evidence to convince TTO that we have an issue here.
 - Ata will contact them
- **Contact HR to make mailing lists for JRs (use Environmental Science as an example)**
 - Already discussed.
- **Contact the departments:**
 - How to get in contact with the head of secretaries of the departments:
Find contacts, employees list, head of secretaries.
 - OBS: The faculty of natural science and the faculty of technical sciences have separate administrative staff.

Link to the spreadsheet:

- https://docs.google.com/spreadsheets/d/1O85JaQ3Gun0BR7d52P1ef8tUbgdAul4WsZdyp-yPxD4/edit?usp=drive_web&oid=117679645251865746167
- There is the 'email to secretaries' that we send out
- Marcela and TingTing will contact their departments
- **Previous and new event with the TTO (Emma)**
 - We need to plan the events with longer notice.

- The TTO needs to talk with Marcela, since she is the contact person
- We can say that we want to help spread the word about the events, but that they are in charge of the events.
- We will arrange a meeting to talk about future collaboration.

- (1) Soft funding – how to attract funding for your innovation project?
 - Presenter(s): eg. Innovation Fund Denmark, Novo Nordisk Foundation
 - What is soft funding?
 - How is it different from research funding?
 - What is the foundation looking for?

- (2) Patents – are they necessary?
 - Presenter: eg. Eoin Galligan, Senior Business Developer
 - What is a patent?
 - Why are they necessary?
 - How do you obtain a patent?