4th December ‘19 Minutes
The Junior Researcher Association - board meeting

Date: Wednesday 4th December
Time: 12.00 - 13.00
Venue: 1910 - 111, Mødelokale 1 (Talent Development unit)
Expecting: Andrew Cassidy, Tina Santi-Semkiv, Hüsnü Aslan, Eva Egelyng Sigsgaard, Oda Bjørke, Chiara De Notaris, Stine Birk Kristensen, Birgit Bonefeld, Jane Chor

Welcome to the new board members

- President: Eva
- Vice president: Byurakn
- Secretary: Birgit
- Treasurer: Chiara

Andrew and Aslan will be available if advise is needed.

Summary of the year and advise for next year

- Collaborations - IDA, Danwise

- Work assessment/working conditions for junior researchers at AU:
  - Which groups to target - gender issues, internationality issues.
  - Complex issues that should be addressed over and over. International academics clubs.

- Suggestions for next year - how to increase awareness:
  - Information brochures about the association should be handed out in welcome packages to junior researchers at Introduction day in August.
- It is a good idea to add junior researcher to your signature to increase visibility.
- A suggestion from the 2019-board is to promote the association through other events, instead of setting up too many of our own.
- Talk to people individually.
- We can easily reach people through our social media channels. Remember to take pictures at events, this way it is easier to make our social channels look more interesting.

- The lunch meetings:
  - Progression of lunch meetings: the venue has been at the inano foyer, this worked well when the meetings were moved to after lunch-hour. As speakers were invited the number of participants increased. At the end of the year the lunch meetings worked very well.

- The program vs. the association:
  - The Junior Researcher Development Program and The Junior Researcher Association are two different things, but we should collaborate. To make sure that JRDP is updated, Stine would like to participate at a meeting with the association once in a while.

- Committees:
  - Eva suggests having one committee, instead of several committees like last year. If we go for the strategy of having just a few self-organized events and participating as much as we can at other events, we might not need more than one.

- Funding
- What to do with the extra money from this year's budget? It is unclear whether we can use the money left on something else, as the extra funding was earmarked for a specific event. Oda will check this out, and Tina will buy some drinks if we have permission to use the extra money.

- Funding for next year is secured.